



Ontario Association of
Children's Aid Societies
The voice of child welfare in Ontario

Job Posting

COMMUNICATIONS AND COMMUNITY ENGAGEMENT SPECIALIST **One Vision One Voice (Race Equity Practice Framework)**

Contract, Full-time (18 months)

The Ontario Association of Children's Aid Societies (OACAS) has represented Children's Aid Societies in Ontario since 1912, providing service in the areas of government relations, communications, information management, education and training to advocate for the protection and well-being of children.

Reporting to the Project Manager, One Vision One Voice (Race Equity Practice Framework), the Communications / Community Engagement Specialist is responsible for the development and implementation of a provincial community engagement strategy regarding child welfare service to African Canadian families. The position will also work with the Communications and Public Engagement Department at OACAS to utilize communications strategies as a critical engagement tool and ensure all OACAS messaging is aligned.

As a key member of the OACAS Child Welfare Service Excellence team, you will support the work of OACAS by collaborating, engaging and working across departments, within a co-operative and accountable environment.

You have:

1. Post-secondary education in Communications, or Social Sciences, or related discipline
2. Minimum 5 years of experience in child welfare or related social service sector
3. Demonstrated understanding of anti-Black racism, equity, and the issues impacting the African Canadian community within child welfare and the province in general
4. Exceptional and proven writing and verbal communication skills and demonstrated ability to tailor materials to a range of audiences
5. Demonstrated ability to develop and execute effective communications strategies
6. Sound knowledge of communication methods, practices and techniques

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7. Proven skills and experience in media relations, digital engagement, popular communications, technical and copy editing, and online publishing
8. Demonstrated familiarity with various social media tools, platforms and engagement strategies
9. Strong organizational and time management skills, and attention to detail
10. Demonstrated commitment and ability to work effectively with diverse populations and the African Canadian community in particular
11. Experience with developing effective and positive partnerships and relationships with key stakeholders
12. Highly developed strategic thinking, political acuity, analytical and critical thinking skills
13. Excellent planning, organizational and negotiations skills, and the ability to foster cooperation and build consensus
14. Excellent analytical and problem solving skills
15. Self motivated, creative and energetic with ability to work well individually and cooperatively with a range of individuals

The following would be an asset:

- Bilingual English/French

A copy of the full job description is available online at: <http://www.oacas.org/wp-content/uploads/2017/08/Job%20Description%20-%20OACAS%20-%20Communication%20and%20Community%20Engagement%20Specialist.pdf>

Classification: Professional, Contract, Full-time (18 months)
Salary: Grade 9 (\$84,038-\$105,012)
Location: Toronto, ON

APPLY ONLINE at <https://jobs-oacas.icims.com/jobs/intro> by end of day August 31, 2017.

We thank all candidates for their interest; however only those considered for an interview will be contacted.

OACAS is committed to building a diverse workforce representative of the communities we serve. We encourage and are pleased to consider applications from all qualified candidates, without regard to race, colour, citizenship, religion, sex, marital / family status, sexual orientation, gender identity, aboriginal status, age or disability.

Accommodation at OACAS

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants are required to make any accommodation requests for the application, interview or selection process known in advance by contacting the Human Resources Department at 416 987-7725. Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the interview or selection process which will enable you to be assessed in a fair and equitable manner.